

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA,  
MONTGOMERY DIVISION**

**BETTY ANN BURKS, et al.,**

**Plaintiffs,**

**v.**

**EQUITY GROUP EUFAULA  
DIVISION, LLC,**

**Defendant.**

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**CIVIL ACTION NO.  
2:06-cv-01081-MEF-DRB**

**NOTICE OF FILING ADDITIONAL NOTICES OF CONSENT TO  
JOIN**

Plaintiff, BETTY ANN BURKS, et al., gives notice of filing the attached Notices of Consent to Join executed by SHAQUERA STEWARD, DOUGLAS P. LEHR, FELICIA M. RUSSAW, BOBBY A. JONES, CHRISTIAN ROBINSON, MARLANA JOHNSON, BRENDA RICKS, EYRONNIA PEW, TEMEKA L. OLIVER, BILLY RAY BROWN, LEON JERNIGAN, LOUISE JOHNSON, KATIE MCCLENDON, LEON LYONS, LADARRIEN P. TEMILLE, ALNISIA BRINSON, BERNADETTE LEWIS, SARA A. THOMAS, STEPHANIE BOYKIN, SHARON F. BILLINS, TERRELL WILDER, CYNTHIA M. BASKIN, ANGELA D. COLEMAN, SHEAWANDA M. SPARKS, CASSANDR D ALFORD,

JESSIE B. ALLEN, PAMELA ALLEN, LAGINA ANDERSON, JIMMY ANGLIN, SANDRA M. ANTHONY, TERRY AUSTIN, TORA BAKER, KEYUNA BANKS, KATHERINE BENNETT, ANTHONY BLACKMON, and ANNIE BLETCHER, similarly situated employees to Plaintiffs, who likewise are or were subjected to the illegal pay practices at issue, and who wish to join the above-captioned lawsuit.

Dated: January 25, 2007

Respectfully submitted,

**THE COCHRAN FIRM, P.C.**

/s/ Robert J. Camp

**ROBERT J. CAMP**

505 North 20<sup>th</sup> Street, Suite 825

Birmingham, AL 35203

(205) 930-6900 (Phone)

(205) 930-6910 (Fax)

– and –

Bernard D. Nomberg

**THE COCHRAN FIRM, P.C.**

505 North 20<sup>th</sup> Street, Suite 825

Birmingham, AL 35203

(205) 930-6900 (Phone)

(205) 930-6910 (Fax)

– and –

Samuel A. Cherry, Jr.

Lance H. Swanner

**THE COCHRAN FIRM, P.C.**

163 West Main Street

P. O. Box 927

Dothan, AL 36302  
(334) 793-1555 (Phone)  
(334) 793-8280 (Fax)

– and –

Richard Celler  
**MORGAN & MORGAN, P.A.**  
284 South University Drive  
Fort Lauderdale, Florida 33324  
Toll Free: 1-877-435-9243 (WAGE)  
Facsimile: (954) 333-3515

*Attorneys for Plaintiffs*

**CERTIFICATE OF SERVICE**

I hereby certify that on January 25, 2007, I electronically filed the foregoing with the Clerk of the District Court using the CM/ECF system, which sent notification of such filing to:

Courtney Reilly Potthoff  
[cpotthoff@mindspring.com](mailto:cpotthoff@mindspring.com)

Joel P. Smith, Jr.  
[joelpsmith@bellsouth.net](mailto:joelpsmith@bellsouth.net)

/s/ Robert J. Camp  
**ROBERT J. CAMP**

# **EXHIBIT A**

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Shaquera Steward states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at the facility located in Baker Hill, AL. I worked at this location from July 2002 to June 2004.  
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.  
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 22 day of November, 2006.

Shaquera Steward  
[PRINT NAME]

Shaquera Steward  
[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF****TO: CLERK OF THE COURT AND COUNSEL OF RECORD**DOUGLAS P. LEHR

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter. ☒
2. I am currently, or was formerly employed, by Equity Group, LLC ~~Charoen Polphand~~ at the facility located in Baker Hill ~~Cufana~~, AZ. I worked at this location from 08-13-2001 to 10-17-2003.  
[Date] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any. ☒
4. I believe I have not been paid for all compensable time, which I have worked, including overtime. ☒
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court. ☒
6. I understand that Equity Group, LLC ~~this suit~~ may be brought as a class action covering employees at the Charoen Polphand plant in Baker Hill ~~Cufana~~, AZ, and possibly other plants owned by Keystone. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class. ☒

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 7 day of October, 2006.DOUGLAS P. LEHR  
[PRINT NAME][Signature]  
[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Felicia M Russaw

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Eufaula Div at MLC  
the facility located in Baker Hill AL. I worked at this location from  
Sept 02 1999 to Present.  
[Date] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Eufaula Div plant in Baker Hill AL, and  
[Name of Plant] [City/State] possibly other plants owned by Equity Group, LLC. If brought as a class  
[Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 06 day of Nov., 2006.

Felicia M Russaw  
[PRINT NAME]

Felicia M Russaw  
[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Bobby A. Jones states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC ~~Keystone Foods~~ at the facility located in Baker Hill (Alabama), AL. I worked at this location from 6-13-05 to 3-8-06.  
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC ~~Keystone Foods~~ plant in Baker Hill (Alabama), AL and possibly other plants owned by Equity Group, LLC ~~Keystone Foods~~. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.  
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 9 day of December, 2006.

Bobby A. Jones  
[PRINT NAME]

Bobby A. Jones  
[SIGN NAME]



**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Christian Robinson states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at  
[Name of plant]  
the facility located in Bakerhill, AL. I worked at this location from  
[City/State]  
06/2003 to 10/2003.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL, and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group, LLC. If brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 04 day of December, 2006.

Christian Robinson  
[PRINT NAME]

Christ Robinson  
[SIGN NAME]

**NOTICE OF CONSENT TO JOIN**

Pursuant to 29 U.S.C. § 216(b), I, Marlana Johnson consent to become a party plaintiff in this action.

DATE

10-16-06

CLIENT SIGNATURE

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Brenda Ricks states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at  
[Name of plant]  
the facility located in Baker Hill, AL. I worked at this location from  
[City/State]  
1-18-04 to 5-18-06.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL, and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group, LLC. If brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 08 day of December, 2006.

BRENDG RICKS  
[PRINT NAME]

Brenda A. Ricks  
[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Eyronnia Pew states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at  
[Name of plant]  
the facility located in Bakerhill, AL. I worked at this location from  
[City/State]  
11/98 to 07/06 01/2006  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL, and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group, LLC. If brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 15 day of September, 2006.

Eyronnia Pew  
[PRINT NAME]

Eyronnia Pew  
[SIGNATURE]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF****TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Temeka L Oliver states the following:  
 [Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at  
~~KeyStone~~ [Name of plant]  
 the facility located in Beverly Hills, AL. I worked at this location from  
 [City/State]  
10-16-06 to Still working Present  
 [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Beverly Hills, AL, and  
 [Name of Plant] [City/State]  
 possibly other plants owned by Equity Group, LLC. If brought as a class  
 [Name of Plant]  
 action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 08 day of January, 2007  
2006

Temeka L Oliver  
 [PRINT NAME]

Temeka L Oliver  
 [SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Billy Ray Brown states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at  
[Name of plant]  
the facility located in Bakerhill. I worked at this location from  
[City/State]  
10/8/01 to Present.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill AL, and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group, LLC. If brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 11th day of October, 2006.

Billy Ray Brown  
[PRINT NAME]

Billy Ray Brown  
[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Leon Ternigan Jr. states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC ~~Keystone Foods~~ at  
[Name of plant]  
the facility located in Baker Hill AL. I worked at this location from  
[City/State]  
Nov. 2006 to July present.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC this suit may be brought as a class action covering employees at the Keystone plant in Baker Hill AL, and  
[Name of Plant] [City/State]  
possibly other plants owned by Keystone. If brought as a class  
[Name of Plant] Equity Group, LLC as  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 13 day of Nov, 2006.

Leon Ternigan Jr.  
[PRINT NAME]

Leon Ternigan Jr.  
[SIGN NAME]



**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Louise Johnson

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at  
[Name of plant]  
the facility located in Bakerhill, AL. I worked at this location from  
[City/State]  
06/04/99 to present.  
[Date, or if still working write "present"]  
[Date]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL, and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group, LLC. If brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 07 day of December, 2006.

Louise Johnson

PRINT NAME

Louise Johnson

SIGN NAME



**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Katie McClendon states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at  
[Name of plant]  
the facility located in Bakerhill AL. I worked at this location from  
[City/State]  
11-05-03 to Present.  
[Date] [Date] or if still working write "present"
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Bakerhill AL plant in AL, and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group, LLC. If brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 19<sup>th</sup> day of November, 2006.

Katie McClendon Katie McClendon  
[PRINT NAME] [SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF****TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Leon Lyons states the following:  
[Print Name]

- I am over 18 years of age and competent to give the following consent in this matter.
- I am currently, or was formerly employed, by Equity Group, LLC <sup>as</sup> ~~Keystone Foods~~ at the facility located in Baker Hill, AL. I worked at this location from 11/19/2002 to present.  
[Name of plant]  
[City/State]  
[Date] [Date, or if still working write "present"]
- I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
- I believe I have not been paid for all compensable time, which I have worked, including overtime.
- I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
- I understand that <sup>Equity Group, LLC as</sup> this suit may be brought as a class action covering employees at the ~~Keystone Foods~~ plant in Baker Hill, AL, and possibly other plants owned by ~~Keystone Foods~~ <sup>Equity Group, LLC</sup>. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.  
[Name of Plant] [City/State]  
[Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 28<sup>th</sup> day of October, 2006.

LEON LYONS  
**PRINT NAME**

Leon Lyons  
**SIGN NAME**

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Ladarrien P. Tennille states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group of Enterprises at Division LLC the facility located in Bakerhill, AL. I worked at this location from 10/26/03 to 11/21/2005.  
[City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group of Enterprises plant in Bakerhill, AL, and possibly other plants owned by Equity Group of Enterprises. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.  
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 7<sup>th</sup> day of Nov, 2006.

Ladarrien P. Tennille Ladarrien P. Tennille  
[PRINT NAME] [SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Alnisia Brinson states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at  
[Name of plant]  
the facility located in Baker Hill, AL. I worked at this location from  
[City/State]  
10/5/2006 to 10/28/2006.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL, and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group, LLC. If brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 5<sup>th</sup> day of Jan, 2006. aw

Alnisia Y Brinson  
[PRINT NAME]

Alnisia Y Brinson  
[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Bernadette Lewis states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Eufaula at Baker Hill  
[Name of plant] the facility located in Eufaula, AL. I worked at this location from May 18, 1999 to Present.  
[City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Eufaula Group plant in Eufaula, AL, and possibly other plants owned by Equity Group Eufaula. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.  
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 1 day of November, 2006.

Bernadette Lewis  
[PRINT NAME]

Bernadette Lewis  
[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Sara Ann Thomas states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group of Eupaula at  
[Name of plant] the facility located in Bakerhill, AL. I worked at this location from  
[City/State] 6-1-98 to Present.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group of Eupaula plant in Bakerhill, AL, and  
[Name of Plant] [City/State] possibly other plants owned by Equity Group, LLC. If brought as a class  
[Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 29 day of Sept., 2006.

Sara A. Thomas  
[PRINT NAME]

Sara A. Thomas  
[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Stephanie Boykin states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by KeyStone Equity Group Eufaula Division at the facility located in Bakerhill AL. I worked at this location from 11-2000 to 2-2004.  
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the KeyStone Equity Group, LLC plant in Bakerhill AL, and possibly other plants owned by KeyStone Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.  
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 21 day of November, 2006.

Stephanie Boykin  
[PRINT NAME]

Stephanie Boykin  
[SIGN NAME]



**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Sharon F. Billins

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group of Eufaula <sup>(Keystone)</sup> at the facility located in Bakerhill AL. I worked at this location from 1/26/99 to present.  
[Date] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group of Eufaula plant in Bakerhill, AL, and possibly other plants owned by Equity Group of Eufaula. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.  
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 22 day of September, 2006.

Sharon F. Billins

PRINT NAME

Sharon F. Billins

SIGNATURE



**NOTICE OF CONSENT TO JOIN**

Pursuant to 29 U.S.C. § 216(b), I, Terrell Wilder, consent to become a party plaintiff in this action.

10-6-06  
DATE

Terrell Wilder  
CLIENT SIGNATURE

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Cynthia M. Baskin states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at  
[Name of plant]  
the facility located in Baker Hill, AL. I worked at this location from  
[City/State]  
Aug. 1998 to May 2005.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL, and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group, LLC. If brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 30 day of November, 2006.

Cynthia M. Baskin  
[PRINT NAME]

Cynthia M. Baskin  
[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Angela D. Coleman states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by KE Equity Group, LLC at  
[Name of plant]  
the facility located in Baker Hill, AL. I worked at this location from  
[City/State]  
Aug. 01, 2006 to Sept. 02, 2006.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL, and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group, LLC. If brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 14 day of November, 2006.

Angela D. Coleman  
[PRINT NAME]

Angela D. Coleman  
[SIGNATURE]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Sheawanda Marie Sparks states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at  
Bakerhill, AL [Name of plant]  
the facility located in Bakerhill, AL [City/State] I worked at this location from  
01/09/03 to 03/2005.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL and  
Equity Group, LLC [Name of Plant] [City/State] and  
possibly other plants owned by Equity Group, LLC. If brought as a class  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 24 day of November, 2006.

Sheawanda Marie Sparks  
[PRINT NAME]

[Signature]  
[SIGNATURE]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Cassandra D. Alford states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Eufaula Division LLC the facility located in Packerhill Alabama. I worked at this location from Nov. 11, 2004 to Present.  
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Eufaula Division LLC plant in Packerhill Alabama, and possibly other plants owned by Equity Group Eufaula Division LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.  
[Name of Plant] [City/State]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 31 day of Oct., 2006.

Cassandra D. Alford  
[PRINT NAME]

Cassandra D. Alford  
[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Jessie B. Allen states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Eufaula Divat LLC the facility located in Bakehill ALA. I worked at this location from 1-26-99 to Present.  
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Eufaula Divat LLC plant in Bakehill ALA, and possibly other plants owned by Champion Paper Equity Group LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.  
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 26 day of Sept., 2006.

Jessie B. Allen  
[PRINT NAME]

Jessie B. Allen  
[SIGNATURE]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Pamela Allen states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at  
Chercon Polkand [Name of plant]  
the facility located in Bakerhill, Alabama. I worked at this location from  
8-2000 to 12-2000.  
[Date] [City/State] [Date, or if still working write "present"]  
07/2004 08/2004 as
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC this suit may be brought as a class action covering employees at the Chercon Polkand plant in Bakerhill, Alabama and  
[Name of Plant] [City/State]  
possibly other plants owned by Chercon Polkand. If brought as a class  
[Name of Plant] Equity Group, LLC as  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 14 day of November, 2006.

Pamela F. Allen  
[PRINT NAME]

[Signature]  
[SIGN NAME]



**NOTICE OF CONSENT TO JOIN**

Pursuant to 29 U.S.C. § 216(b), I, LaGina Anderson, consent to become a party plaintiff in this action.

10/3/06  
DATE

LaGina M Anderson  
CLIENT SIGNATURE



**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Jimmy Anglin states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group at  
[Name of plant] the facility located in Baker Hill, AL. I worked at this location from  
[City/State] 02/2006 to 09/2006.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group plant in Baker Hill, AL, and  
[Name of Plant] [City/State] possibly other plants owned by Equity Group. If brought as a class  
[Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 23 day of November, 2006.

Jimmy Anglin  
[Signature]

Jimmy Anglin  
[Signature]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Sandra M. Anthony states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at the facility located in Bakerhill, AL. I worked at this location from Aug. 25, 1998 to Present.  
[Name of plant] [City/State] [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.  
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 27 day of November, 2006.

Sandra M. Anthony  
[PRINT NAME]

Sandra M. Anthony  
[SIGNATURE]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Terry Austin states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group LLC at Bayer Hill, AL the facility located in Etowah, AL. I worked at this location from 01/25/06 to 11/21/06 Present.  
[Name of plant] [City/State] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group LLC plant in Etowah, AL, and possibly other plants owned by Equity Group LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.  
[Name of Plant] [City/State]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 27 day of Nov, 2006.

Terry Austin  
[PRINT NAME]

Terry Austin  
[SIGNATURE]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Tova Baker states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC ~~Keystone~~ at  
[Name of plant]  
the facility located in Bakerhill, AL. I worked at this location from  
[City/State]  
8-26-03 to present.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that Equity Group, LLC this suit may be brought as a class action covering employees at the Keystone plant in Bakerhill, AL, and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group, LLC ~~Keystone~~. If brought as a class  
[Name of Plant] as  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 08 day of November, 2006.

Tova Baker  
[PRINT NAME]

Tova Baker  
[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Keyuna Banks states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC ~~Keystone~~ at  
[Name of plant]  
the facility located in Baker Hill, AL. I worked at this location from  
[City/State]  
02/2005 to 03/2005.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC ~~Keystone~~ plant in Baker Hill, AL, and  
[Name of Plant] [City/State]  
possibly other plants owned by Keystone. If brought as a class  
[Name of Plant] Equity Group, LLC  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 21 day of November, 2006.

Keyuna Banks  
[Signature]

Keyuna Banks  
[Signature]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Katherine Bennett states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at  
[Name of plant]  
the facility located in Baker Hill, AL. I worked at this location from  
[City/State]  
06/1998 to 01/2006.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL, and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group, LLC. If brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 5 day of October, 2006.

Katherine Bennett  
[PRINT NAME]

Katherine Bennett  
[SIGN NAME]

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Anthony Blackmon states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Charter Polkade Equity Group Eufaula at  
[Name of plant] the facility located in Bakerhill, AL. I worked at this location from  
[City/State] 8-3-03 to 7-13-04.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre-and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Eufaula plant in Bakerhill, AL, and  
[Name of Plant] [City/State] possibly other plants owned by Equity Group Eufaula. If brought as a class  
[Name of Plant] action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 5<sup>th</sup> day of January, 2007  
2007

Anthony Blackmon  
[PRINT NAME]

Anthony Blackmon  
[SIGN NAME]



**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Annie Bletcher states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group at  
[Name of plant] LLC  
the facility located in Baker Hill, OK. I worked at this location from  
[City/State]  
08/06/90 to present.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group plant in Baker Hill, OK and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group. If brought as a class  
[Name of Plant] LLC  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 10 day of November, 2006.

Annie Bletcher  
[PRINT NAME]

Annie Bletcher  
[SIGN NAME]